agilepoint.







# Take new hires and retain them longer



The first day on a new job is filled with excitement, anticipation, and fear as that's the precise day HR leaders can make the biggest impact. 69% of employees are more likely to stay with their company for three years if they experienced great onboarding.



# Why It's Tough?:

Information overload, poor handoffs, and evolving employee expectations



#### Inconsistent Pre Boarding

No SLAs in place for departments to complete pre-boarding tasks, lack of accounting & chasing updates is common, new hires not having everything they need on day one

#### Slow & Inefficient

Poor hand-off between various departments due to the use of paper & emails by HR staff.
Communication is also adhoc and case-to- case basis compromising the onboarding experience

## Slow Acceptance & Insertion

Poor first impression of the organization and its culture impacting on performance in first 3-6 months, ultimately resulting in new hire turnover



### The AgilePoint Approach to Onboarding

We divide the onboarding into two main areas;

- 1. Resource provisioning and induction Provisioning Kicks off after a trigger event handling all key tasks based on deadlines and responsible persons.
- 2. The induction part of the app handles formal/informal training and employee integration tasks.

## High Level Dashboards

A real-time view of onboarding performance, key activities, and bottlenecks helping HR leaders to focus on value-added tasks instead of chasing via email or in-person reminders

#### **Automatic Triggers**

Automatic triggers for onboarding process to commence followed by automatic notifications, reminders, and escalations keeps the process from derailing.

## Accountability & Tracking

Assigning and tracking of tasks increases visibility and accountability. Even mentors or trainers are involved on-line with new-hires.

A real-time view of onboarding performance, key activities, and bottlenecks helping HR leaders to focus on value-added tasks instead of chasing via email or in-person



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While most process automation solutions handle only specific categories of applications, AgilePoint has been architected to address all application requirements on one single platform. As a result, AgilePoint clients require fewer low code tools and IT support resources, delivering the industry's lowest total cost of ownership.

Our industry-first model-driven abstraction design reduces delivery time by up to 90% compared to traditional approaches. With over 1,000 global clients, many of the world's best brands trust AgilePoint to drive their agile transformation programs.

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